

Department of Surgery

Academic Advancement Guidelines

Series	Normal Merit Standards	Acceleration Standards
HS Clinical	<p>Scholarly/Creative Activity: Expected: 1-2 peer reviewed manuscripts per year, book chapter, abstracts i.e. published proceedings, accepted posters at national meetings or teaching modules.</p> <p>Professional Competency/ Clinical Activity: All HS Clinical faculty are expected to maintain an active clinical practice. Clinical excellence and patient satisfaction is also expected.</p> <p>Teaching: All faculty are expected to maintain a standard teaching load established by the Department and are expected to strive for excellence in their teaching.</p> <p>University & Public Service: Faculty are expected to participate in the governance of the Department and/or University through committee service or other administrative work. Most faculty in the Department of Surgery also participate in service outside of UC San Diego in a variety of ways.</p>	<p>Scholarly/Creative Activity: Expected: 6 peer-reviewed publications per year, with 50% as first or senior author. President or Executive Board of society and/or PI on major research grant or national PI on clinical trial. (book chapters not included in creative activity for consideration of acceleration)</p>
Clinical X	<p>Scholarly/Creative Activity: Expected: 3 peer-reviewed publications per year (research articles, case reports reviews, invited commentary or book chapter)</p> <p>Professional Competency/ Clinical Activity: All Clinical X faculty are expected to maintain an active clinical practice with clinical excellence and patient satisfaction. Progressive achievement in clinical recognition beyond UCSD is also expected.</p> <p>Teaching: All faculty are expected to maintain a standard teaching load established by the</p>	<p>Scholarly/Creative Activity: Expected: 6 peer-reviewed publications per year, with 50% as first or senior author. President or Executive Board of society and/or PI on major research grant or national PI on clinical trial. (book chapters not included in creative activity for consideration of acceleration)</p>

	<p>Department and are expected to strive for excellence in their teaching.</p> <p>University & Public Service: Faculty are also expected to participate in the governance of the Department and/or University through committee service or other administrative work. Most faculty in the Department of Surgery also participate in service outside of UC San Diego in a variety of ways including regional or national committees</p>	
IR/Ladder/Adjunct	<p>Scholarly/Creative Activity: Expected: 3-5 peer-reviewed research publications per year, PI on major grant funding, independence.</p> <p>Professional Competency: All faculty are expected to demonstrate distinction in the special competencies appropriate to the field and demonstrated progressiveness in the development or utilization of new approaches and techniques for the solution of professional problems.</p> <p>Teaching: All faculty are expected to maintain a standard teaching load established by the Department and are expected to strive for excellence in their teaching.</p> <p>University & Public Service: Faculty are also expected to participate in the governance of the Department and/or University through committee service or other administrative work. Most faculty in the Department of Surgery also participate in service outside of UC San Diego in a variety of ways.</p>	<p>Scholarly/Creative Activity: Expected: 6-10 peer-reviewed research publications per year 50% as first or senior author , PI on new R01 or equivalent, newly elected President of a society, chair of study section, or have received a national award.</p>

<p>L(P)SOE</p>	<p>Scholarly/Creative Activity: Expected: 3-4 publications per year, Examples: – Traditional peer-reviewed scholarship/creative activity – Development or contributions to: Original materials designed to improve learning outcomes (e.g., new instructional software, videos, websites based on pedagogy) ; Evidence-based design and evaluation of educational criteria – Grants for Educational Activities</p> <p>Requires evidence of consistent and sustained professional and/or scholarly achievement and activity and a profile of excellent teaching that have made the candidate a leader in the professional field and/or in education. May be related to the underlying discipline or pedagogy</p> <p>Professional Competency: All faculty are expected to demonstrate distinction in the special competencies appropriate to the field and demonstrated progressiveness in the development or utilization of new approaches and techniques for the solution of professional problems.</p> <p>Teaching: All faculty are expected to maintain a significant teaching load established by the Department and are expected to strive for excellence in their teaching.</p> <p>University & Public Service: Faculty are also expected to participate in the governance of the Department and/or University through committee service or other administrative work. Most faculty in the Department of Surgery also participate in service outside of UC San Diego in a variety of ways.</p>	<p>Scholarly/Creative Activity: Expected: 6-8 publications per year; publication of two or more original manuscripts, at least one of which is deemed to have added in a substantial manner to the knowledge base in the specialty, OR publication of one or more book chapters in leading text in the specialty or subspecialty; major new contribution to clinical or teaching program.</p>
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Date: 08/05/2020